



SAFER RECRUITMENT POLICY STATEMENT

At Yu! MAC we are committed to safeguarding all children/young people and vulnerable adults, and therefore will provide a robust safer recruitment process.

We will do this by:

- ensuring criminal record checks have been carried out on any staff and volunteers
- identifying and rejecting applicants who are unsuitable to work with children/young people and vulnerable adults.
- responding to concerns about the suitability of applicants during the recruitment process
- responding to concerns about the suitability of employees once they have begun their role
- ensuring all new staff and volunteers participate in induction which includes safeguarding and that staff are regularly updated
- ensuring that staff have access to and understand the policies in place around safeguarding and know how to proceed in the event of a safeguarding incident.