



## EQUALITY/STATEMENT

The aim of this policy statement is to ensure that everyone is treated fairly and with respect and that members, non-members and visiting students are not denied access martial arts due to a discriminatory reason.

Everyone must be treated fairly and sensitively regardless of their gender, ethnic origin, cultural background, sexual orientation, religion or political affiliation

- Accept the special role that you have to play in the establishment of standards by setting a good example of behaviour and conduct at all times
- Do not manipulate the rules in order to benefit yourself personally or your club.
- Encourage all members and instructors to abide by the rules and spirit of the activity.
- Do not use foul, sexist or racist language.
- Use your official position to take action against others who harass abuse or use foul, sexist or racist language towards participants, instructors, officials and volunteers.
- Ensure that proper supervision is provided by suitably qualified instructors and officials who are capable of promoting good sporting behaviour and good technical skills.
- Ensure all equipment and facilities meet safety standards.
- Respect the rights of other clubs.
- Show respect to players, instructors, officials and other volunteers involved in the activity/competition.
- Do not endeavour to influence the result of an activity/competition by any actions that are not strictly within the rules.
- Remember activity is enjoyed for its own sake - play down the importance of awards.
- Always have regard for the best interests of the sport, including where publicly expressing an opinion of the sport and any particular aspect of it, including others involved in it.
- Resist all illegal or unsporting influences, including banned substances and techniques.
- Promote ethical principles.