



HEALTH AND SAFETY POLICY STATEMENT

Policy approved: 06/06/22

Review Date: 06/06/23

Approved by: Phil Davis

Statement of Intent

This is the Health and Safety Policy of:

Yu! Martial Arts Collective

Our health and safety policy is to:

- Prevent accidents and cases of work related ill health
- Manage health and safety risks in our work place
- Provide clear instructions and information, adequate training and ensure employees are competent to do their work
- Provide personal protective equipment
- Consult with employees on matters affecting their health and safety
- Provide and maintain safe equipment
- Ensure safe handling and use of substances
- Maintain safe and healthy working conditions
- Implement emergency procedures, including evacuation in case of fire or other significant incident.
- Review and revise this policy regularly

Responsibilities for health and safety

Overall and final responsibility for health and safety:

- Phil Davis (Owner) and Chris Brown (Owner)

Day to day responsibility for ensuring this policy is put into practice:

- Phil Davis (Owner) and Chris Brown (Owner)
- Claire Bingham (support staff)

To ensure health and safety standards are maintained/improved, the following people have responsibility in the following areas:

- Phil Davis (Owner) and Chris Brown (Owner)
- Claire Bingham (support staff)

- ❖ Safety
- ❖ Risk assessments
- ❖ Accidents
- ❖ First aid
- ❖ Work related health
- ❖ Monitoring
- ❖ Accident and ill health investigation
- ❖ Emergency procedures
- ❖ Fire and evacuation



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- ❖ Maintaining equipment
- ❖ Information and training
- ❖ Instruction and supervision

All employees should:

- Cooperate with managers on health and safety matters
- Take reasonable care of own health and safety
- Report all health and safety concerns to an appropriate person as detailed above

Arrangements for health and safety

Risk assessment:

- We will complete relevant risk assessments and take action
- We will review risk assessments when work habits or conditions change

Training:

- We will provide staff with appropriate training for their role
- We will provide personal protective equipment as required

Consultation:

- We will consult staff routinely on health and safety matters as they arise and formally when we review health and safety

Evacuation:

- We will make sure escape routes are well sign posted and kept clear at all times
- We will have evacuation plans in place and make sure they are tested and updated as necessary

Related policies and legislation

- Fire Safety/Evacuation Policy
- COSHH regulations (2002)
- <https://www.hse.gov.uk/pubns/priced/l5.pdf>
- Safe Practice Policy